

GENERAL TERMS AND CONDITIONS OF SECURITAS

DEFINITIONS

In these General Terms and Conditions, the following defined terms shall have the following meanings:

Effective date: the date on which the Contract comes into force, as specified in the Contract.

Works: supply, assembly, installation and commissioning of Products or other works as specified in the Contract.

Protected Object: object, building or similar subject of protection under the Contract, as specified in the Contract.

Site(s): site(s) where the Performance is to be provided in accordance with the provisions of the Contract, including the Protected Object, as specified in the Contract.

Consideration: the amounts charged by Securitas to the Customer for the provision of the Performance as specified in the Contract, as well as any amounts charged for additional services and performance, as the Contracting Parties may agree. Such amounts may be varied from time to time in accordance with the provisions of the Contract and these General Terms and Conditions.

Performance: provision of the Services and/or performance of the Works (as the case may be).

Writing or written document: any written communication signed by a person authorized to represent the Contracting Party, including but not limited to printed documents, emails in electronic form and other electronic means of communication, unless the Contract and/or these General Terms and Conditions state otherwise in respect of emails in electronic form.

Affiliate: any entity that: (i) directly or indirectly controls Securitas; (ii) is under the same direct or indirect ownership or control as Securitas; or (iii) is directly or indirectly owned or controlled by Securitas. For this purpose, an entity shall be deemed to be controlled by another entity if that other entity has at least 50% of the voting power of that entity and/or can control its affairs and/or control the composition of its board of directors or equivalent body.

Products: Technology and/or other technical security equipment and systems leased or otherwise procured by the Customer from Securitas as set out in the Contract.

Sanctions: economic or financial sanctions, trade embargoes or other similar restrictive measures imposed or ordered by the European Union, the governments of the member states of the European Union, the United Nations Security Council, the United States Government, or a governmental authority of the United States (including OFAC, the U.S. Department of State, the U.S. Department

of Commerce, and the U.S. Department of the Treasury), or any similar regulatory authority of any other country relevant to the Contract.

Securitas: company SECURITAS SK s. r. o. referred to in the Contract.

Securitas Group: Securitas and its Affiliates.

Services: Guarding services, rental and/or maintenance of the Products and/or other services as specified in the Contract.

Guarding services: guarding services and/or security services as specified in the Contract.

Damages: damages under applicable law, including actual damages and lost profits, including claims, losses, liabilities, damages, demands or costs (including any reasonable legal fees or court costs that a party may incur as a result of or in connection with the provision of the Performance under the Contract).

Technology: technical security equipment leased by the Customer or otherwise procured from Securitas as set out in the Contract.

General Terms and Conditions: these general terms and conditions.

Customer: the natural or legal person who enters into the Contract with Securitas.

Contract: the contract between Securitas and the Customer (whether a Guarding Services Contract, Security Services Contract, a Short-Term Security Services Contract or Works Contract, etc.), including these General Terms and Conditions and any annexes or amendments thereto.

Contracting Parties: the Customer and Securitas.

Sanctions List: any list of specific entities, persons or entities or similar list in connection with the Sanctions, as it may be amended, supplemented or superseded.

1 SCOPE AND PERFORMANCE

1.1 Performance and equipment. Securitas agrees to provide the Customer with the Performance on the specific terms and conditions set out in the Contract. All equipment, facilities, software, materials and/or documentation supplied by Securitas shall at all times be the exclusive property of Securitas unless otherwise agreed in writing by the Contracting Parties. If any Performance is provided prior to the Effective Date, the Contract shall nevertheless apply to such Performance.

1.2 Offers, Prices and Cost Estimates. The quotations for the Performance and estimates of the Consideration and costs relating to the Performance provided by Securitas are for informational purposes only; they do not create any right

of Customer and are not binding on Securitas. Securitas shall be bound only by the signed Contract.

1.3 Requests to modify, supplement or limit the Performance. Each Contracting Party may request reasonable modifications and/or additions to the Performance by written notice to the other Contracting Party. If such modifications and/or additions, in Securitas' opinion, require an adjustment to the Consideration or the Contract, Securitas shall notify Customer of such requested adjustment to the Consideration or the Contract. The Contracting Parties shall negotiate in good faith any requested modifications and/or additions to the Performances, the Consideration and/or the Contract within the Securitas' means. If the Customer deems it necessary to limit the Performances provided, it shall notify Securitas in writing. The Contracting Parties shall negotiate in good faith the proposed reductions and the compensation payable to Securitas as a result of the proposed reductions in the scope of the Performances. For any changes to the Performance, the Consideration and/or the Contract to be binding on the Contracting Parties, the modifications, additions and/or reductions to the Performance must be agreed to in writing by the person authorized to act for each relevant Contracting Party. Unless agreement is reached, the Performance, Consideration and Contract shall remain unchanged. For the avoidance of doubt, Securitas employees who provide the Performance are not authorized to agree modifications, additions and/or reductions to the Performance or the Contract. Securitas shall be entitled to amend the Contract to bring it into compliance with public policy, orders, rules and regulations applicable to the Performance provided under the Contract. Such amendments shall be deemed to be accepted by the Customer unless the Customer expressly objects to them in writing within seven (7) Business Days of notification thereof. In the event of objection by the Customer, Securitas shall be entitled to terminate the Contract for Good Reason pursuant to clause 7.3 below upon 10 days' written notice to the Customer. The scope of Performance under this Contract may also be expanded or narrowed by the Contracting Parties at any time by way of an amendment to the Contract.

1.4 Personnel. Personnel providing the Performance may be employees of Securitas or any other individuals designated by Securitas or its contractors to provide the Services, and: (i) Securitas decides how the work is performed and is responsible for directing the work of such employees and overseeing the quality of the Performance provided; and (ii) Securitas shall use trained and equipped uniformed security employees to perform the Guarding Services in accordance with applicable law, including regulations regarding hours of work, breaks and overtime; and (iii) Customer shall provide notice to Securitas if it believes that Securitas employees performing the Performance in a particular instance have not complied with the Agreement. Securitas shall have the right at any time to change the individuals responsible for providing the Performance. The Customer may request a change of Securitas personnel, but Securitas shall, in its sole and final discretion, determine the action, if any, to be taken in response to such a request. Requests by Customer to change the Securitas personnel assigned to provide the Performance shall be made in writing, stating the reasons for the change request.

1.5 Subcontractors. Securitas may use subcontractors to provide some or all of the Performance. Securitas shall be responsible for such subcontractors subject to the

exclusions and limitations of liability set forth in the Contract and these General Terms and Conditions.

1.6 Definition of responsibilities. Securitas does not guarantee the outcome of the Performance nor assumes overall responsibility for security at the Site(s). Unless otherwise agreed in the Contract, Securitas is not the Customer's security consultant. Securitas makes no representation, express or implied, that the Performances will prevent any Damage.

2 CUSTOMER DECLARATIONS AND COMMITMENTS

2.1 Cooperation. Customer shall at all times cooperate with Securitas to enable Securitas to provide the Performance, on the best possible terms. This includes, but is not limited to, that the Customer: (i) provides a safe and healthy working environment for Securitas employees in accordance with applicable laws, including occupational health and safety and fire safety regulations and breaks at work, including areas for the provision of basic hygiene needs without having to leave the Protected Object and for the storage of personal belongings; (ii) ensures that Securitas employees performing the Performance are trained in occupational health and safety and fire safety in the workplace in accordance with applicable laws and for the operation of the technical equipment handled or used by them; (iii) provides all relevant information, access and assistance reasonably required by Securitas to perform the Performance without interruption, including suitable office space and services; (vi) notify its employees and other contractors that the Protected Object is guarded by Securitas security; and (v) provide prompt notice of anything that may affect Securitas' security, risk or obligations under the Contract or that may increase Securitas' costs of providing the Performance. Customer acknowledges that Securitas personnel performing the Performance are not authorized to perform any activity not directly related to the performance of the Performance.

2.2 Statement in relation to the Sanctions List. The Customer represents and warrants that it is not a person that is on the Sanctions List or that is owned (directly or indirectly) or controlled by a person on the Sanctions List. For the purposes of this clause, the terms "ownership" and "control" shall have the meanings ascribed to them in the relevant Sanctions or any official guidance relating to such Sanctions.

2.3 Customer Eligibility. The Customer represents and warrants that: (i) it holds all permits, authorizations, certificates and licenses necessary for the conduct of its business, including but not limited to the performance of all obligations under the Contract; (ii) it holds all authorizations necessary to enter into the Contract and its authorization to enter into the Contract is in accordance with applicable law and valid as of the date of the Contract; and (iii) it meets all of the terms, conditions and requirements set forth in the Contract and is capable of fully performing its obligations set forth in the Contract.

2.4 Conflicting conduct. During the term of the Contract, the Customer shall not enter into: (i) any contract with a third party that is similar in content and/or purpose to the Contract and (ii) an employment, cooperation and/or other type of service and/or supply agreement with an employee of Securitas. The Customer shall also refrain during the term of the Contract from taking any action that could materially impede the provision of the Performance, including refraining from offers, presentations, face-to-face meetings or other forms of activities intended to: (i) conclude the

employment relationship with any security officer of Securitas; and/or (ii) terminate the employment relationship between any security officer of Securitas and Securitas.

2.5 Scope of Performance Conditions. The Customer is responsible for ensuring that the terms of the scope of Performance are complete and accurate

2.6 Products leased to the Customer. If the Customer rents Products from Securitas, the Customer shall take out adequate insurance for those Products, including insurance against fire, burglary and water damage. Any insurance monies obtained in the event of damage to or loss of the rented Products shall inure to the benefit of Securitas without limitation.

3 CONSIDERATION

3.1 Consideration. In exchange for the provision of the Services, the Customer shall pay Securitas the Consideration set out in the Contract on the basis of an invoice issued by Securitas.

3.2 Modifications to Consideration. Securitas shall be entitled to unilaterally adjust the Consideration in the following cases and to the corresponding extent: (i) in the event of changes in social or health insurance, (ii) in the event of changes in legislation relating to Securitas' labor costs (e.g. adjustments to the minimum wage, etc.), (iii) in the event of changes in the cost of Securitas' labor (e.g. adjustments to the minimum wage, etc.), (iii) if justified by the expected average annual rate of inflation in the upcoming calendar year in which Securitas will provide the Services to the Customer, except that this paragraph (iii) shall not apply if the duration of the provision of the Services under the Contract is less than 12 months, (iv) in the event of an increase in other manufacturing costs or an increase in manufacturer's prices returned in respect of the Products as a result of an increase in manufacturer's prices, or (v) in the event of any other changes in legislation that will affect the Consideration (e.g., in the case of a change in the law, such as introduction of new forms of taxes, fees, levies, etc.). Securitas shall notify the Customer in writing of any unilateral adjustment to the Consideration and shall at the same time provide evidence of the reason for the adjustment to the Consideration. If the Contracting Parties fail to agree on the adjustment of the Consideration, Securitas shall have the right to terminate the Contract immediately by notice delivered to the Customer within 30 days of the day following the date of the Customer's expression of disagreement with the adjustment of the Consideration.

3.3 Value added tax and other taxes. All amounts payable under this Agreement are exclusive of applicable value added tax (VAT) and any other applicable tax or duty payable in addition to the Consideration. VAT shall be charged on the Consideration in accordance with Act No. 222/2004 Coll. on VAT, as amended.

4 PAYMENT

4.1 Payment of Consideration. Invoices for payment of the Consideration, or part thereof, for the provided Performance shall be due fourteen (14) days from the date of invoice without any possibility of set-off by the Customer. The Customer's obligation to pay an invoice for provided

Performance shall be fulfilled on the date the relevant amount is credited to Securitas' account.

4.2 Delay. In the event of a breach of the Customer's obligation to pay Securitas the Consideration properly and on time, the Customer shall pay Securitas interest on late payment at the rate of 0.05% of the Consideration for each calendar day the Customer is late in paying the Consideration. The payment of default interest shall be without prejudice to the right to claim penalties agreed in the Contract or compensation for damages caused by the breach of the obligation secured by default interest in full, nor shall it prejudice the right of Securitas to withdraw from the Contract due to a material breach of the Contract. Delay by the Customer in payment of an invoice or part thereof for more than 30 calendar days shall be deemed to be a material breach of the Contract by the Customer.

4.3 Electronic invoicing. Customer agrees to receive invoices and related documents from Securitas in electronic form, without prejudice to Securitas' right to send paper invoices at all times by standard means of communication. Customer agrees that invoices made available by electronic means will no longer be sent in paper form. The Customer is responsible for the proper storage of electronic invoices and undertakes to archive the original electronic invoice for the period prescribed by law, together with the data proving the authenticity of the origin and the integrity of the content of the electronic invoice. The Customer also confirms that it complies with all applicable legal requirements regarding the acceptance of electronic invoices.

4.4 Objections. The invoice-tax document must contain all the elements required by the applicable law. The Customer shall be entitled to object to the accuracy of the invoice-tax document in writing within three (3) working days from the date of receipt of the invoice-tax document at the latest. If the objections are justified, Securitas shall send the Customer a corrected invoice-tax document and, if applicable, a credit note (as the case may be). From the date of delivery of the corrected invoice-tax document to the Customer, the new due date of the invoice-tax document shall begin. The Customer's unjustified objections shall not be taken into account.

4.5 Suspension of the provision of Performance. In the event of default in payment of an invoice or part thereof, Securitas may suspend the provision of the Performance under the Contract upon five (5) days' prior written notice. Such suspension shall not relieve the Customer of any of its obligations under the Contract.

5 LIMITATION OF LIABILITY

5.1 General principle. To the extent permitted by applicable law, Securitas' liability for Damages incurred by the Customer and any other liability of Securitas under the Contract shall be limited as set out in this Clause 5. Although Securitas may make certain security recommendations to the Customer as part of the negotiation and/or performance of the Contract, the selection of the Performances to be delivered shall be the sole responsibility of the Customer. In the event that a crime or offence is suspected to have been committed, the purpose of the Performances to be provided is, as far as possible, to contribute to the investigation of the crime or offence and the apprehension of the perpetrators. However, the Performance as such cannot prevent the commission of a crime or offence and Securitas is not responsible for the fact that a crime or offence has been committed. Customer acknowledges and agrees that

Securitas is not acting as a security consultant or security advisor to Customer and Securitas shall in no event be liable for the security of the Customer or its Site(s).

5.2 Exclusion of Indirect and Consequential Damages. In no event shall Securitas be liable for any indirect or consequential Damages, including, but not limited to, loss of lost profit or ordinary profit, loss of income, business or revenue or other financial loss, even if Securitas has been advised of the possibility of such Damages.

5.3 Maximum Responsibility. Notwithstanding any other provision of the Contract, in no event shall Securitas' obligation to indemnify or reimburse the Customer under or in connection with the Contract exceed in the aggregate the value of the Consideration under the Contract for a period of one year, subject to a maximum of €1,000,000 (whichever is the lower). In no event shall Securitas be liable, in particular but not exclusively, for (i) improper or unauthorized use of the Performance by the Customer and/or third parties, (ii) electrical fluctuations, inadequacy or interruption of electrical or electronic systems and/or power failures at the Site(s) or at the Customer's location(s).

5.4. Notice of Claims. Customer shall notify Securitas in writing and in detail of any Claim arising under the Performance within thirty (30) days of the date on which Customer became aware (or should have become aware) of the event giving rise to the Claim. If Customer fails to provide Securitas with such notice within such time period, Customer's claim shall terminate and Securitas shall not be obligated to pay any Damages related to such claim.

5.5. Liability for fault. For the avoidance of doubt, Securitas' liability under the Contract shall be for fault.

5.6. Securitas Insurance. Securitas is insured in connection with its activities against statutory liability for damages incurred by the Customer. In the event of a Claim, the Customer shall provide the insurer with all assistance necessary for the assessment of the causes of the Claim, the amount of the Claim and the subsequent settlement of the Claim. If the Damage was caused solely by criminal activity, the Customer shall immediately report the matter to the criminal law enforcement authorities.

5.7. Inaccurate information and instructions of the Customer. Securitas shall not be liable for Damages caused by incomplete or inaccurate information or instructions provided by the Customer or other causes caused by the Customer or third parties for whose actions the Customer is responsible. Securitas is also not liable for Damage if the Customer fails to comply with its contractual obligations or agreed operating instructions or fails to ensure compliance with them by third parties (tenant, persons managing or maintaining the Site, etc.). For the avoidance of doubt, the Supplier shall not be obliged to indemnify the Customer for any third-party claims that are against the Customer.

6 THIRD PARTY CLAIMS

6.1 Compensation. The Customer shall indemnify and hold Securitas harmless from and against any Damages incurred by Securitas or any claims that may be asserted against Securitas by any third party arising out of or in connection with the performance of the Performance under the Contract, unless such Damages arise out of the willful misconduct or gross negligence of Securitas, its employees, agents or subcontractors.

7 TERMINATION

7.1 Termination in general. The Contract may be terminated: (i) by written agreement of both Contracting Parties; (ii) by written notice without stating any reason, with a notice period of three (3) months, such notice period commencing on the first day of the next calendar month following the date of delivery of the written notice to the other Contracting Party; or (iii) by written notice, by written resignation, or in any other manner provided for in the Contract and/or these General Terms and Conditions.

7.2 Termination by the Customer for Good Reason. The Customer may terminate the Contract upon 30 days' written notice to Securitas if: (i) Securitas fails to remedy a material breach of its obligations under the Contract within a reasonable period of time specified in such notice, which shall not be less than 30 days; (ii) the Supplier materially reduces the scope of its insurance coverage without the Customer's prior written consent; (iii) Securitas' assets are subject to a bankruptcy or similar proceeding; or (iv) a circumstance specified in paragraph 7.3(ii) in these General Conditions occurs and/or Securitas ceases to perform its obligations under the Contract pursuant to paragraph 7.4(i).

7.3 Termination by Securitas for Good Reason. Securitas may terminate the Contract for Good Reason upon 10 days' written notice to Customer, where the term "Good Reason" includes: (i) any material or continuing minor breach of the Customer's obligations under the Contract, (ii) cancellation or change in Securitas' insurance coverage related to the Contract, (iii) a change in applicable law that materially affects or causes a material change in Securitas' obligations under the Contract, including if the continued provision of the Performance is contrary to law or would create an obligation on the part of Securitas to pay a penalty imposed by a competent public authority; (iv) if the Customer becomes insolvent, a petition for bankruptcy or similar proceedings has been filed; (v) if the Customer does not agree to a change in the terms and conditions for the provision of the Performance proposed by Securitas which is necessitated by a change in the law or without which Securitas is unable to continue to provide the Performance; (vi) if there has been such a change in the applicable laws which has materially upset the balance of the rights and obligations of the Contracting Parties to the detriment of Securitas; or (vii) any act, omission or conduct of the Customer which, in the reasonable opinion of Securitas, harms or is likely to harm the business or reputation of Securitas.

7.4 Termination due to Sanctions. If it is or will be contrary to any applicable law in connection with the Sanctions for Securitas to perform its obligations under the Contract, or if the Customer or its direct or indirect owner is or will be placed on the Sanctions List, then: (i) Securitas may, in its sole discretion, immediately cease to perform its obligations under the Contract and/or immediately terminate the Contract; and; (ii) the Customer agrees that Securitas shall not be liable to the Customer for any Damages (including any consequential loss) or delay as a result of Securitas ceasing to perform its obligations and/or terminating the Contract by notice in accordance with paragraph (i) above.

7.5 Consequences of termination. The Customer shall be responsible for payment for all Services provided up to the date of termination in accordance with the Contract. If the reason for termination of the Contract is a material breach of the Contract by the Customer, the Customer shall reimburse Securitas for all costs caused by such breach. Termination

of the Contract shall not affect the obligation of confidentiality which shall survive termination of the Contract.

7.6 Exemption. Upon termination of the Contract, Securitas shall be relieved of all further Performance under the Contract and shall be entitled to enter the Site(s) and recover all equipment, materials, software and/or documents (including, without limitation, the retrieval and/or destruction of electronic documents and data) belonging to the Securitas Group.

8 CIRCUMSTANCES EXCLUDING LIABILITY (FORCE MAJEURE)

8.1 Force Majeure. Neither Contracting Party shall be liable for any breach of its obligations under the Contract caused by Force Majeure. Force Majeure is any circumstance or impediment which has arisen independently of the will of the obliged party and prevents the obliged party from fulfilling its obligations under the Contract if it cannot reasonably be expected that the obliged party would have averted or overcome the impediment or its consequences and, furthermore, that the obliged party would have foreseen the impediment at the time the obligation arose. Events of Force Majeure include, but are not limited to, fire, war, mobilization or conscription of comparable magnitude, hijacking of aircraft or act of terrorism, epidemic, bad weather conditions, poor transportation conditions, inability to transport, general shortage of materials, strikes or other labor conflicts, and delay or failure of delivery by subcontractors caused by one of the circumstances set forth in this Article 8.1. Nothing in the foregoing shall be deemed to exclude the Customer's liability to pay the Consideration and all charges due under the Contract.

8.2 Notice. The Contracting Party intending to assert a circumstance precluding liability under Section 8.1 above shall promptly notify the other Contracting Party of the occurrence and termination of such circumstance.

8.3 Indemnification by the Customer. If a circumstance precluding liability as defined in Section 8.1 above prevents Customer from fulfilling its obligations, then Customer shall reimburse Securitas for the costs incurred by Securitas in securing and protecting the Site(s). The Customer shall also reimburse Securitas for the cost of employees, subcontractors and equipment held on standby with the Customer's consent to resume the provision of the Performance.

8.4 Termination. Notwithstanding any other provision of the Contract, a Contracting Party shall be entitled to terminate the Contract and the provision of the Performances with immediate effect by giving written notice to the other Contracting Party if performance of the relevant obligations is delayed for more than thirty (30) days due to the occurrence of a circumstance precluding liability as described in Section 8.1 above.

9 CONFIDENTIALITY AND DATA PROTECTION

9.1 Confidential Information. Each Contracting Party shall maintain the confidentiality of Confidential Information of the other Contracting Party disclosed to it in connection with the Contract and shall not disclose such information, except as necessary for the purpose of providing the Performances and performing other obligations under the Contract. Information shall be deemed Confidential Information if the disclosing Party, at the time of disclosure, designated it as Confidential Information, or if the receiving party, in light of

all the circumstances surrounding the disclosure, should reasonably have considered it to be Confidential Information. For the avoidance of doubt, plans for the Services or other performance (including the "Security Manual" and/or similar Securitas documentation) shall at all times be deemed Confidential Information for purposes of this Section 9.1 and shall be protected by intellectual property rights.

9.2 Exclusions. Neither Contracting Party shall be required under the Contract to maintain the confidentiality of information that: (i) is or subsequently becomes publicly available without breach of any obligation under the Contract; (ii) was known to the other Contracting Party prior to the first disclosure under the Contract; (iii) is developed by the other Contracting Party without using or referring to confidential information obtained from the disclosing party; (iv) it is obtained without limitation from a third party that the other Contracting Party reasonably believes can provide such information without breach of any obligations to the disclosing party; (v) it is disclosed with the prior written consent of the disclosing party; or (vi) it is disclosed pursuant to an order or requirement of a court, governmental or administrative authority, or other similar authority. For the avoidance of doubt, all information deemed confidential under the Contract may be used by the Contracting Parties and their respective advisors and other persons within the Securitas Group, provided that such advisors and such persons are bound by confidentiality obligations that are at least as strict as those set out in these General Terms and Conditions.

9.3 Personal Data. The Contracting Parties acknowledge that access to and dissemination of personal data of the other Contracting Party or its employees, agents or affiliates may be necessary for the proper provision of Performance as set forth in the Contract. Both Contracting Parties expressly agree to use any personal information obtained during the performance of the Contract with due care, in accordance with all applicable law, and to use such information only for the purpose of fulfilling the obligations set forth in the Contract. Securitas and the Customer acknowledge that the processing of personal data pursuant to the Contract is subject to the General Data Protection Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 ("GDPR") and other relevant data protection laws. The Customer is the data controller within the meaning of the GDPR and is therefore the one who determines the purposes and means of the processing of personal data. Securitas is only a data processor within the meaning of the GDPR and only processes personal data for the benefit of or on behalf of the Customer. The Customer, as data controller, and Securitas, as data processor, declare that they are bound by the relevant data protection legislation, including the GDPR. The Customer shall fully indemnify Securitas in respect of Damages and costs (including court and legal fees) for any third party claims in this regard. When using the cameras, the Customer shall be responsible for complying with applicable laws relating to the cameras.

9.4 Cross-border transmission. The provision of Article 9.1 above does not apply in cases where Securitas carries out cross-border data transfers between members of the Securitas Group and/or their suppliers.

9.5 Analysis. Securitas may (i) collect statistical and other information regarding the performance, operation and use of the Performance, and (ii) use Customer data in aggregate form for security and operations management purposes, to

create statistical analyses and for research and development purposes ((i) and (ii) collectively, the "**Analysis**"). Securitas may disclose the Analysis, but the Analysis will not contain Customer data in a form that could be used to identify the Customer. The Analysis does not constitute, and in any event will not be deemed to constitute, processing of personal data within the meaning of the GDPR. Notwithstanding anything to the contrary in the Contract, Securitas retains all intellectual property rights in the results and outputs of the Analysis.

10 INTELLECTUAL PROPERTY RIGHTS

10.1 Back-office systems. The Securitas Group and/or its licensors shall be the exclusive owners of all production administrative support (back-office) systems used to provide the Performance, including monitoring, guard deployment, dispatching, remote guarding and reporting systems, and including all technical infrastructure, systems, software, tools, hardware, equipment, documentation, information, data and other materials contained and created therein. No rights to access or use such systems are granted to Customer except as expressly provided in this Article 10.

10.2 No Grant of Rights. Nothing in the Contract shall be construed as conferring any rights, by license or otherwise, express or implied, in the intellectual or industrial property of the other Contracting Party unless expressly agreed in writing.

10.3 Rights in Hardware, Facilities and Other Equipment. The Securitas Group and/or its licensors shall be the exclusive owners of all hardware, plant and other equipment and related software and documentation to be installed at the Customer's premises for the purpose of receiving the Performances during the term of the Contract. The Customer's right to use such hardware and other equipment and related software and documentation shall cease upon termination of the Contract.

10.4 Joint developments. In the event that Securitas and Customer agree that Securitas or another company within the Securitas Group will develop certain interfaces or software or materials for the integration of Securitas' and Customer's systems and equipment, the Contracting Parties shall in each case agree on the ownership and licensing thereof (including any maintenance and related costs), and in the absence of such agreement, then the Securitas Group shall be the owner of any such interfaces or other software or materials and the Customer shall be licensed to use them for the purpose of receiving the Performances for the duration of the Contract. In such event, the Customer's right to use such interfaces or other software or materials shall cease upon termination of the Contract. Securitas Group shall also own and have all rights in relation to any further enhancements, proposed changes and modifications to any such interfaces or other software or materials.

10.5 Digital Services. In the case of certain Performances, digital services may also be provided to Customer, in which case the Customer is granted a non-exclusive, non-transferable, non-sublicensable license in such case (and only in such case) to access and use all such digital services solely for the purpose of receiving the Performances and digital services during the term of the Contract. Customer's right under the license shall terminate upon termination of the Contract.

10.6 Right to data shared or created. Any data shared or

created under the Contract may be used by the Contracting Parties, their respective advisors and within the Securitas Group (provided that such advisors and Parties are bound by confidentiality obligations at least as strict as the confidentiality obligations set out in these General Terms and Conditions) for the purposes of Analysis, improvement of the Performance and/or reporting.

10.7 Trademarks. Securitas Group and/or its licensors are the exclusive owners of all trademarks, product names and other marks used for or in connection with the Performance. No rights are granted to Customer to use such trademarks, product names or other marks.

11 SALE, RENTAL AND MAINTENANCE OF PRODUCTS

11.1 Application. This Article 11 shall apply to the sale, lease and/or maintenance of the Products under the Contract.

11.2 Offers. Quotations and other offers made by Securitas are non-binding and shall remain so until accepted by the Customer and confirmed in writing by Securitas. Unless otherwise specified in the offer, each offer for sale and/or delivery shall be valid for a period of three (3) months from the date of its issuance.

11.3 Factory Price. All prices are quoted as "factory prices", exclusive of all fees and taxes. Unless otherwise agreed or applied in practice, prices include packaging costs but exclude shipping costs. Fees and taxes contained in Securitas quotations are for information only and are not binding.

11.4 Retention of Title and Transfer of Risk. Risk of damage to the Products and other risks associated with the Products shall pass to Customer upon delivery of the Products, but Securitas shall remain the owner of the Products until full payment of the Consideration, including the price for the Products and all other amounts owed by Customer to Securitas (e.g., fees, taxes, damages, unpaid interest on overdue amounts, etc.). If payment in full is not made, Securitas shall be entitled to take back the Products at any time by written notice sent by registered letter to the Customer and the Customer shall be liable for any damage to the Products as compared to their new condition.

11.5 Warranty. The Products are covered by a two (2) year warranty commencing on the date of delivery of the Products to the Customer. The warranty shall cover only latent defects and only to the extent that defects in the Products are caused by Securitas and/or its suppliers, but not defects caused by a third party or the Customer, nor defects that occur by mistake or accident. In other cases, the Products are subject to the specific warranty terms of the suppliers of the Products.

11.6 Customer Breach. If the Customer fails to perform any of its obligations under the Contract, for example, by cancelling an order in whole or in part or by failing to take delivery of all or part of the Products, Securitas may terminate the Contract or require the Customer to comply with its obligations under the Contract. The Damages so incurred shall be estimated to be at least 50% of the sale value of the order or the unfulfilled part thereof, without prejudice to Securitas' right to claim higher compensation for proven Damages in excess of such estimate.

12 OTHER PROVISIONS

12.1 Independence. Securitas is an independent contractor. Nothing in this Contract establishes a partnership or a relationship of attorney or agent or an employer-employee relationship.

12.2 Severability. If any provision of the Contract is held to be unenforceable, it shall be modified to be enforceable to the maximum extent permitted by applicable law and all other provisions of the Contract shall remain in effect. If an unenforceable provision cannot be so modified, it shall be excluded from the Contract and shall not apply, and all other provisions of the Contract shall remain in effect.

12.3 Order of Importance. Should any parts of the Contract prove to be in conflict, the documents constituting the Contract shall prevail in the following descending order: (i) the Contract between Securitas and the Customer, (ii) any special or specific terms and conditions agreed in writing between the Contracting Parties, and (iii) these General Terms and Conditions.

12.4 Notices. Unless otherwise specified, all notices to be given under the Contract shall be in writing and shall be given personally, sent by courier or registered post or in electronic form, addressed to the other party at its address or email address (as the case may be) set out in the Contract or at such other address as the other party may have specified in writing. Any notice so sent shall be deemed to have been so given: (i) if delivered in person, upon delivery; (ii) if sent by courier, upon delivery; (iii) if sent by registered post, three (3) Business Days after posting; and (iii) if sent in electronic form, three (3) Business Days after being sent in electronic form to the email address of the other Contracting Party upon proof thereof, provided that, for purposes of proving electronic transmission, only an electronic acknowledgement automatically generated by an electronic mail receiving and sending program and confirming the electronic mail to the other Contracting Party's email address or a written response from the Contracting Party to which the document is addressed delivered to the email address of the Contracting Party that is the sender confirming the transmission of the transmitted document shall be deemed to be proof of transmission. Notices relating to rescission, withdrawal or other termination of the Contract or given in connection with a legal dispute between the Contracting Parties may not be delivered to the other Contracting Party by email in electronic form.

12.5 Assignment. Neither Contracting Party may assign its rights and obligations under the Contract without the written consent of the other Contracting Party, which consent shall not be unreasonably withheld or delayed. Securitas may, however, assign the rights and obligations under the Contract to any of its Affiliates or successors at any time.

12.6 Entire Agreement. The Agreement constitutes the entire agreement between the Contracting Parties and supersedes all prior agreements and correspondence, oral or written, between Securitas and Customer with respect to the Performance. Any representations, promises or agreements not contained in the Contract shall not be enforceable. These General Terms and Conditions shall apply to the Contract and to all orders relating to the Performances and the Customer's general and/or special terms and conditions shall be excluded.

12.7 Amendments. All amendments and additions to the

Contract or any part thereof shall not be binding on either Contracting Party unless approved in writing by an authorized representative of that Contracting Party.

13 APPLICABLE LAW AND JURISDICTION

13.1 Governing law. The Contract shall be governed by and construed exclusively in accordance with Slovak law. The application of provisions of Slovak law which are not mandatory in nature is expressly excluded to the extent it could change the meaning or purpose of the Contract.

14.1 Jurisdiction. The Slovak courts shall have jurisdiction to settle any and all disputes arising out of or in connection with the Contract.

These General Terms and Conditions are effective as of 15. September 2024

In Bratislava, on 15. September 2024

Tomáš Kafka

Managing Director

SECURITAS SK s.r.o.